

Vice Provost For Global Engagement

Creighton University

A private Jesuit, Catholic institution, Creighton University was founded in 1878 and is classified as a Research University– R2 (high research activity) by the Carnegie Classification of Institutions of Higher Education. Creighton ranks in the top third of National Universities in the *U.S. News & World Report's 2023-2024* rankings for “Best Colleges,” returning to the prestigious list for a fifth consecutive year. Offering a full range of undergraduate majors, masters, and doctoral programs, as well as opportunities for original research, Creighton students of all faith traditions learn to think critically, seek justice, serve others, and lead in their communities and on the global stage.

Creighton's two campuses, located in Omaha, Nebraska, and Phoenix, Arizona, are home to nine colleges and professional schools. Rooted in the University's Jesuit values and academic mission, Creighton pushes the boundaries of discovery. Faculty and students pursue new knowledge for the betterment of society, seeking to build a more just world.



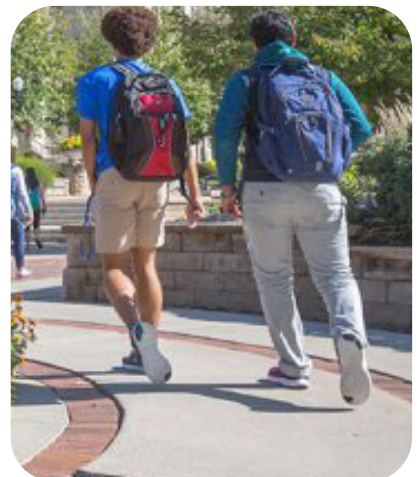
Campuses and Locations

Omaha, Nebraska

Creighton University's Omaha campus is located in the heart of the city's Urban Core and just 10 minutes from the airport. With a footprint of 118 acres, the campus is home to undergraduate, graduate, and professional schools and colleges in law, medicine, dentistry, pharmacy, occupational therapy, physical therapy, nursing, and business. With 80 percent of students enrolled from outside the state, Creighton University's Omaha campus is also home to eight residence halls serving more than 2,100 students.

As one of the 50 largest cities in the United States, Omaha, Nebraska's metropolitan area population is nearly one million. Known as the "Gateway to the West" and a Top 100 Place to Live in America, Omaha is a vibrant metropolis featuring a warm, welcoming atmosphere. The city's skyline is complemented by the renowned Henry Doorly Zoo and Aquarium, consistently ranked among the best in the world, and a bustling downtown area in the historic Old Market district, where modern skyscrapers stand alongside historic brick buildings. With numerous parks, trails, and green spaces, Omaha provides ample opportunity for recreation and relaxation. The city also boasts a thriving arts scene, with venues like the Joslyn Art Museum and the Holland Performing Arts Center. The city has an active sports culture that hosts the NCAA Men's College World Series, the Omaha Storm Chasers (Triple-A affiliate of the Kansas City Royals), and a new women's professional volleyball team: the Supernovas. The world comes to Omaha as well, through a diverse food and dining scene with an array of eateries featuring international flavors.

[Explore Omaha](#) 



Phoenix, Arizona

Creighton University has a 195,000-square-foot Phoenix campus that opened in 2021 at Park Central in midtown Phoenix, along the Valley Metro Rail. The modern healthcare practice facility features cutting-edge technology, equipment, and space and enriches Creighton's Jesuit education. One of the largest Catholic health professions educators in the U.S., the School of Medicine at Creighton University has campuses in Omaha and Phoenix. Other health professions fields include: Nursing, Pharmacy, Physical Therapy, Occupational Therapy, and Physician Assistant Studies.

As partners with the city in the development of a newly identified Phoenix Medical Quarter, Creighton University is invested in the growth of the city and access to innovative healthcare, bioscience, and medical education opportunities. While learning to become compassionate leaders, students can explore collaborative care and learn in state-of-the-art labs. Additionally, Phoenix provides a venue for exploring desert beauty, southwest culture, and outdoor adventures.

[Explore Phoenix](#) 



University Mission Statement

Creighton is a Catholic and Jesuit comprehensive university committed to excellence in its selected undergraduate, graduate, and professional programs.

As Catholic, Creighton is dedicated to the pursuit of truth in all its forms and is guided by the living tradition of the Catholic Church.

As Jesuit, Creighton participates in the tradition of the Society of Jesus, which provides an integrating vision of the world that arises out of a knowledge and love of Jesus Christ.

As comprehensive, Creighton's education embraces several colleges and professional schools and is directed to the intellectual, social, spiritual, physical, and recreational aspects of students' lives and to the promotion of justice.

Creighton 150 Strategic Plan: Lighting the Way outlines a course to advance Creighton's mission and vision of engaging students, faculty, staff, and alumni in critical analysis and thoughtful discussion of complex societal issues, putting bold leadership into action for the benefit of humanity. This is the Creighton difference. The Creighton community leverages comprehensiveness and complexity, pushes boundaries, engages the world, advances new knowledge, and leads the way in seeking creative solutions to some of society's most challenging issues.

Leadership

President



Rev. Daniel S. Hendrickson, S.J., Ph.D., is the 25th president of Creighton University. During his presidency, the University has grown its enrollment to more than 8,000 with 1,000-plus first-year students arriving each year. An investment in student support has also helped Creighton achieve a 99% outcome rate for graduates. Fr. Hendrickson's priorities since becoming president in 2015 include bolstering the role of interdisciplinary higher education between the sciences and humanities; broadening the reach of Creighton's health sciences programs; and advancing a pedagogy of engaged learning and global experiences through efforts such as the *Global Scholars* and *Arrupe Scholars* programs. His international experiences in more than 70 countries across nearly every continent have nurtured his belief in the importance of global immersion as key to a well-rounded education.

Provost



Mardell Wilson, Ed.D., was named provost at Creighton University effective Oct. 1, 2020. Dr. Wilson previously served as professor and dean of the Edward and Margaret Doisy College of Health Sciences at Saint Louis University (SLU). Her background in the allied health professions and her experience as a scholar and leader make her uniquely qualified to serve as chief academic officer for Creighton's undergraduate and graduate educational portfolio, including its expansive health professions education.

In addition to the Office of Global Engagement, the Provost oversees Enrollment Management, Faculty and Academic Affairs, Learning Assessment, Libraries, Research and Scholarship, Student Life, Student Success, and all the schools and colleges.

Students and Student Life

Creighton's total student enrollment is just over 8,200 (4,200-plus undergraduates and nearly 4,000 graduate and professional students.) Nearly 200 international students from 52 countries call Creighton home. All first- and second-year undergraduate students are required to live on campus.

Creighton has over 300 student organizations, including undergraduate fraternity and sorority life.

Campus Ministry plays a significant role in student life, with interfaith celebrations, spiritual communities, and retreat opportunities at the Creighton Retreat Center in Iowa.

The Creighton Bluejays compete in the NCAA Division I Big East Conference.



Academics

Creighton University comprises nine undergraduate, graduate, and professional schools and colleges. Graduate programs include those in the *School of Law*, *School of Medicine*, *College of Nursing*, and *School of Pharmacy and Health Professions*. With 140-plus *academic paths*, students have many options to explore their passions.

Between 450 and 500 students access education abroad through partner and affiliate programs and faculty-led programs. Approximately 150-200 students participate in Creighton's *ILAC* program in the Dominican Republic, either in the semester program, at clinics, or other programs.

Global Learning and Engagement

The University's strategic plan clearly emphasizes Creighton's vision of educating globally oriented students, engaging in a global community, and meeting local, national, and global needs. Creighton aims to develop global leaders who can offer sustainable solutions to complex transnational issues. The Office of Global Engagement (GEO), in partnership with the broader University community and partners, leads the academic community to realize these ambitious goals. The GEO encompasses an extensive portfolio. In addition to units typically found in a central international office (Study Abroad, International Recruitment and Admissions, International Student and Scholar Services, Global and Community-Engaged Learning, and Intensive English Language Institute (IELI), the GEO broadens comprehensive global engagement to include: the Institute for Latin American Concerns (ILAC) in the Dominican Republic, the Asian World Center, the Global Scholars Program, Jesuit Worldwide Learning, and Sustainable Creighton. More can be found on each of these units [here](#).

GEO's mission is "To expand our capacity to serve in solidarity with neighbors and nations to bring expertise, innovation, compassion, and leadership as committed partners in meeting the complex challenges of the present and in realizing the possibilities for the future on a local, national, and international scale."



Dominican Republic Program

Creighton University has been in partnership with the community in the Dominican Republic (DR) for 50 years. Located in Santiago, DR, and in connection with the Centro de Educación para la Salud Integral (CESI), Creighton students, faculty, and staff work to expand health services to the community, demonstrating the Jesuit value of "for and with others." ILAC's solidarity with campesinos in more than 40 villages exemplifies Creighton's mission, vision, and values, as evidenced through clinical healthcare delivery and numerous sustainable development projects. Across the history of the partnership more than 5,600 Creighton students have served more than 200 rural Dominican communities.

Learn more about working at Creighton University: [Change the World From Here](#).

Vice Provost for Global Engagement Position Description

Creighton University is a Jesuit, Catholic higher education institution that forms compassionate and curious leaders by enriching the intellectual, social, and spiritual aspects of students' lives. Global engagement is a fundamental aspect of the University's strategic plan, including providing education abroad, fostering international research opportunities, developing strategic partnerships, and providing critical international student and scholar services.

The Vice Provost for Global Engagement (VPGE) will serve as the institution's Senior International Officer on the Provost's leadership team, located on the University's Omaha campus. The University seeks an innovative and transformative VPGE who can support its Jesuit mission and advance future global engagement efforts with vision and passion.

The Office of the Provost oversees each aspect of the educational experience for all Creighton students, including all collegiate deans as well as vice provosts for student life, student success, enrollment management, learning and assessment, research and scholarship, faculty and academic affairs, libraries, and global engagement.

The VPGE will be responsible for leadership of the Office of Global Engagement, where they will develop campus-wide global engagement, enhance comprehensive internationalization, and deepen and expand strategic partnerships. This includes animating the Institute for Latin American Concerns (ILAC) engagement in the Dominican Republic, fostering the United Nations Sustainable Development Goals (SDGs) in curricular and co-curricular programming, and creating innovative opportunities and programs for students and scholars at home and abroad. They will work collaboratively with Study Abroad, Academic Service-Learning, Creighton's Global Initiative, International Student and Scholar Services, Global Scholars Program, IIELL, and the Office of Sustainable Programs.



Key Opportunity

This enthusiastic senior international officer, with ten direct reports and 22 staff members, will empower Creighton University to reach the next level of global engagement through collaboration and service to the international community. Creighton's leadership under President the Rev. Daniel S. Hendrickson, SJ, and Provost Mardell Wilson deeply supports the university's vision and mission. Uniquely, the Office of Global Engagement also includes a university-wide focus on sustainability and the United Nations Sustainable Development Goals (SDG).

Position Responsibilities

Reporting directly to Provost Mardell Wilson, Ed.D., and partnering closely with President the Rev. Daniel S. Hendrickson, S.J., Ph.D., the Vice Provost for Global Engagement will oversee:

Strategic Planning

- Lead the University's planning and implementation of a comprehensive internationalization plan.
- Provide strategic direction and active stewardship of financial and human resources.
- Align a comprehensive approach to global engagement with Creighton's academic priorities, research contribution, and Jesuit mission.

Leadership and Management

- Oversee the Center for Global Engagement, supervising ten direct reports and a staff of 22, managing budgets, and developing resources to fulfill the global engagement strategic plan.
- Optimize human and financial resources to achieve comprehensive internationalization goals.
- In collaboration with University Relations, strengthen existing revenue sources and seek to identify and foster new sources of commitment to global engagement.
- Develop robust assessment programs and processes to inform and enhance strategic international education.
- Develop and strengthen communication by mapping global assets and data, demonstrating the breadth and depth of the university's global engagement.
- Work collaboratively with the administration and faculty of the nine colleges and schools and be a resource regarding global engagement and sustainability for all campus stakeholders.
- Provide oversight to monitoring duty of care, risk, and crisis management protocols affecting Creighton students, faculty, and staff international travel.

International Students and Scholars

- Lead an international enrollment strategy in collaboration with Enrollment Management to increase the number of international undergraduate students worldwide.
- Working in collaboration with Enrollment Management to provide direction and support for international enrollment management processes, including recruitment, retention, and success.
- Provide oversight and leadership for attracting and supporting international scholars.
- Foster and promote the Intensive English Language Institute (IELI) programming.



Education Abroad

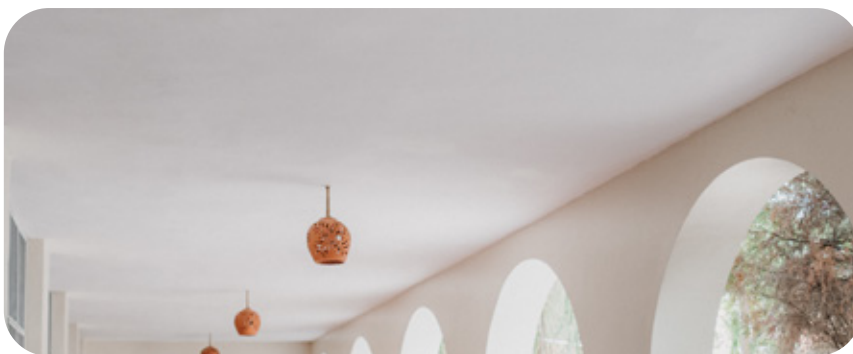
- Animate the mutually beneficial partnership of the Institute for Latin American Concerns (ILAC) in the Dominican Republic.
- Administer the policy and subsequent procedures for designing and executing Faculty-Led Academic Programs (FLPA).
- Develop budgets, systems, and processes to bolster student participation in study abroad programs.
- In collaboration with the leadership of the schools and colleges, engage actively with faculty and external global partners, networks, and professional associations to continuously enhance study abroad programming.
- Partnering with the leadership and key stakeholders in the schools and colleges to review the current education abroad portfolio and, as necessary, develop new, innovative, and entrepreneurial programs reflecting Creighton's curriculum.

International and Local Partnerships

- Support and enhance a portfolio of international partnerships that reflects the university's global research, students' global engagement, and Jesuit mission.
- Create interdisciplinary, regionally focused partnerships based on the Institute for *Latin American Concerns (ILAC)* partnership with Centro de Educación para la Salud Integral (CESI) in the Dominican Republic, reflecting Creighton's presence in Latin America and along the border.
- Support the development of international research opportunities.
- Support university commitment to global engagement at the local level, forging community partnerships that contribute to the philosophy of sustainable community capacity-building.
- Oversee efforts that intentionally connect academic courses with local and global community partners to enhance academic learning, meet community-identified needs, and foster civic perspectives through engagement and reflection.
- Foster and enhance Creighton's engagement with the *Jesuit Worldwide Learning program*.

Sustainability

- Engage faculty, students, and staff through the Office of Sustainability Programs to enhance curricular and co-curricular programming and research.
- Identify creative ways of linking sustainability programming with global and local engagement promoting the *Sustainable Creighton Initiative* as evidenced by Creighton University's silver STARS rating by the Association for the Advancement of Sustainability in Higher Education.



Qualifications

Required Skills, Knowledge, and Experience

Education

- Ph.D. or terminal degree in international education, development studies, or a related field.

Leadership and Management

- Ten or more years of significant higher education administrative experience.
- Significant engagement with and contributions to an academic institution's leadership team.
- Demonstrated success supervising professional staff and collaborating with peers and faculty to advance institutional strategic goals.
- Budgetary acumen and sound fiscal management experience.
- Fundraising and stewardship experience.
- Extensive understanding of global risk management protocols and U.S. immigration policies.
- Effective interdisciplinary and cross-disciplinary collegiality with faculty from diverse disciplines.

Linguistic and Intercultural

- Multi-lingual with strong cross-cultural skills with an ability to establish rapport and maintain professional relationships and cross-cultural diplomacy in English and another language, preferably Spanish.

Other

- Demonstrated commitment to equity, diversity, and inclusion in an academic learning environment committed to excellence.
- Ability to travel internationally to engage partners, donors, alumni, students, and programming globally.

Preferred Skills, Knowledge, and Experience

Subject Matter Familiarity

- Awareness of global health challenges and initiatives, including public health policies and strategies for improving healthcare access worldwide.
- Knowledgeable of sustainability in a local and global context.
- Understanding of the United Nations Sustainable Development Goals (UNSDGs).

Leadership and Management

- Ability to support and motivate staff and faculty to foster collaboration and sustainable partnerships across diverse internal and external stakeholders.
- Strong analytical, quantitative, and problem-solving skills.
- Ability to address conflicting demands, prioritize tasks and functions, and make data-informed decisions.
- Demonstrates an entrepreneurial spirit.

International Education

- Experience working with diverse international higher education institutions.
- Demonstrated familiarity with U.S. immigration processes and visa policies.
- Versed in risk and crisis management protocols and processes.



Application Procedures

Applications should include a resume and a cover letter of no more than two pages. The cover letter should address why the applicant is interested in the position, how their professional experience fits the needs of Creighton University, and how they would foster and promote global engagement as articulated in [Creighton's strategic plan](#).

Applications will only be accepted electronically via [this link](#) until **5:00 PM** (U.S. Eastern time) on **April 17, 2024**. An application consists of a CV and a cover letter that outlines how an applicant meets the qualifications and why they are applying for this position at Creighton University. Applications submitted by email will not be accepted.

All inquiries, nominations, and expressions of interest will be held in confidence and should be submitted to the search consultants through search@gatewayinternational.org

You can learn more about Creighton University's commitment to [attracting, developing, rewarding, and retaining a diverse faculty and staff](#) that is welcoming and supportive of all and reflects our Jesuit Catholic mission and values.



AAP/EEO Statement

Creighton University is committed to providing a safe, non-discriminatory educational and employment environment. The University admits qualified students, hires qualified employees, and accepts patients for treatment without regard to race, color, religion, sex, marital status, national origin, age, disability, citizenship, sexual orientation, gender identity, gender expression, veteran status, or other status protected by law. Its education and employment policies, scholarship and loan programs, and other programs and activities are administered without unlawful discrimination.

Disclosure Statement

This description describes the general nature of the work to be performed and does not include an exhaustive list of all required duties, skills, or abilities. Regular, reliable attendance is an essential function. All employees are required to follow any other job-related instructions and perform any other job-related duties as requested by their supervisor. Employees may also be required to work in excess of normal working hours as workloads and seasonal activities necessitate. A complete description is available in the Human Resources office. Creighton University reserves the right to modify duties, responsibilities, and activities at any time, with or without notice.

Search Firm

Creighton University has retained Gateway Executive Search to facilitate this search. Gateway Executive Search provides executive search services to institutions and organizations seeking highly professional and skilled practitioners. Executive search consultants are professional international educators with extensive networks to identify and recruit diverse talent. Leading this search are:

Terence Miller, J.D. (he/him)

Senior Search Consultant

tmiller@gatewayinternational.org

Jenny Samaan, Ph.D. (she/her)

Senior Search Consultant

jsamaan@gatewayinternational.org

Meredith McQuaid, J.D. (she/her)

Advisory Search Consultant

mmcquaid@gatewayinternational.org

Angie Johnson (she/her)

Talent Acquisition Coordinator

ajohnson@gatewayinternational.org

