Vice Provost for Global Engagement

Position Description

The mission of Baylor University is to educate men and women for worldwide leadership and service by integrating academic excellence and Christian commitment within a caring community. Global engagement is a fundamental aspect of the university’s mission. It involves and intersects with academic units in providing education abroad, fostering international research opportunities, developing strategic partnerships, and providing critical international student and scholar services.

The Vice Provost for Global Engagement, a Provost’s leadership team member, will serve as the institution’s Senior International Officer. The Vice Provost will be responsible for developing campus-wide global engagement, expanding resources and enhancing support structures to animate comprehensive internationalization, and creating innovative opportunities and programs for students and scholars internationally and on campus.

The University seeks an innovative, entrepreneurial, and transformative leader with an active Christian or Jewish faith who can plan and lead the next stage of the university’s global engagement with vision and passion. The Vice Provost will oversee the Office of Global Engagement, including Study Abroad, the Office of International Student and Scholar Services, Global Baylor, the Global Scholars Program, and the Global Gateway Program.
AREAS OF RESPONSIBILITY

Strategic Planning

- Integrate ambitions of the ACE internationalization plan into a more comprehensive strategy for global engagement.
- Provide strategic direction and active stewardship in developing local, state, national, and international partnerships.
- Work towards boosting Baylor’s international rankings.
- Align the comprehensive approach to global engagement with the R1, Christian mission of the university.

Leadership and Management

- Oversee the Center for Global Engagement, supervising staff, managing budgets, and developing resources to fulfill strategic plan goals.
- Identify the necessary human and financial resources to achieve comprehensive internationalization goals with special emphasis on faculty-led programming.
- In collaboration with the Development Office, strengthen existing development revenue sources and aggressively seek to identify and foster new sources of commitment to global engagement.
- Develop robust assessment programs and processes to inform and enhance strategic international education decision-making.
- Develop and strengthen communication by mapping global assets and data, demonstrating the breadth and depth of the university’s global engagement.
- Work collaboratively and be a resource to all stakeholders across campus, including, for example, the Division of Student Life.
- Share responsibility for monitoring duty of care, risk and crisis management protocols, and safety and security conditions affecting international travel of Baylor personnel or students.

International Students and Scholars

- Collaborate with the Graduate School to significantly increase the number of international graduate students from a diverse array of countries.
- Provide direction and support for international enrollment management processes, including international recruitment, retention and success.
- Provide oversight and leadership for attracting international scholars that align with the R1 research designation.

Education Abroad

- Enhance collaboration and coordination of Student Life’s International University Mission and Service experiences with academic units.
- Engage actively with faculty from a diverse set of academic units at the university as well as with external global partners, networks, and professional associations.

International Partnerships

- Develop a portfolio of international partnerships that reflect the scholarly and research mission of the university and further the aspirations and goals of Illuminate, Baylor’s Strategic Plan.
- Create interdisciplinary regional faculty and scholar affinity groups to inform partnership development, including new institutional relationships in Latin America and along the border.
- Develop international research opportunities supporting faculty teaching, research, and service.

Campus Internationalization: Baylor Global Learning for All

- Work closely with Academic Affairs and individual academic units to ensure that global perspectives are infused throughout the curriculum, specifically employing Collaborative Online International Learning (COIL) practices.
- Develop platforms whereby international projects can be more readily integrated into the classroom.
- Develop on campus co-curricular programming that promotes a global mindset.
- Integrate international mission experiences for students into the curriculum.
- Collaborate with schools and colleges across the university to deepen and expand global engagement.
The University has retained Gateway Executive Search to lead this search. Applications should include a resume and a statement of interest of no more than two pages that addresses why the applicant is interested in the position and how their professional knowledge and skills meet the required and preferred qualifications for this position, as well as how their professional experience fits with the needs of Baylor University. Applications and nominations will be accepted until November 15, 2022.

All inquiries, nominations, and expressions of interest will be held in confidence and should be submitted electronically at this link. Applications submitted by email will not be accepted.

Qualifications

Required

- As Baylor is committed to its Christian mission, the Vice Provost for Global Engagement must be a person of active Christian or Jewish faith.
- Ph.D. or terminal degree.
- Ten or more years of significant higher education experience and experience in international education as well as leadership responsibilities in universities.
- Significant engagement with and contributions to an institution’s leadership team.
- Demonstrated success supervising professional staff and collaborating with faculty to advance institutional strategic goals.
- Entrepreneurial mindset.
- Budgetary acumen and sound fiscal management experience.
- Fundraising and stewardship experience.
- Strong cultural diplomacy and literacy skills.
- Effective interpersonal skills and collegiality with faculty from a diversity of disciplinary backgrounds.
- Demonstrated commitment to excellence, diversity, equity, and inclusion.
- Ability to travel internationally to engage partners, donors, alumni, students, and programming globally.

Preferred

- Experience supporting staff and faculty to promote cultural exchange, fostering continuous improvement.
- Strong analytical, quantitative, and problem-solving skills.
- Experience motivating staff and fostering collaboration across diverse internal and external stakeholders.
- Skill in providing a foundation for successful, high-integrity relationships and partnerships.
- Experience working with diverse international higher education institutions.
- Proficiency in at least one language in addition to English.

Procedure for Candidacy

Gateway Executive Search provides boutique executive search services to institutions and organizations seeking highly professional and skilled practitioners. Executive search consultants are professional international educators with extensive networks to identify and recruit diverse talent.

Leading the search:
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All questions about how to apply should be directed to: search@gatewayinternational.org

Gateway Search Team

www.gatewayinternational.org